

**Date: 27/10/2020**

**Our Reference: FOIA-2020-121**

## **RE: Freedom of Information Act 2000 Request**

I write in response to your Freedom of Information Act 2000 (or 'FoIA 2000') requests dated 08/10/2020 which have been amalgamated for ease.

### **First part of your request -**

1. What kind of refresher training courses for serving officers are there?
2. Could you tell me the subject, the time to be taught, and the venue?
3. How will they be assessed for each refresher training?
4. If they complete each refresher training, is there any promotion advantage or any incentive such as transfer to a unit or department which they hope to move?

### **Second part of your request -**

1. How many student officers(probationary period) fail to meet the criteria and leave the training for the last three years and the reason?

For example, they were fired because of misbehaviour or fail to meet academic accreditation, etc?

(if not, single latest data is fine)

2. according to "Review of police leadership and training"(p170, see the below quote), during 2009~2010, 1264 was unsuccessful(4721-3457=1264).

I suppose it is a large number. Does this number mean that unsuccessful candidates left the policing or fired? What is the specific reason?

Table 13: Calculation of Police Officer initial training by Attendee/ Successful Candidate Ratio 2005-2010

Year	Total Attendee's Successful Candidates
1/11/2009 – 31/10/2010	4721 3457
1/11/2008 – 31/10/2009	19432 12632
1/11/2007 – 31/10/2008	18439 14271
1/11/2006 – 31/10/2007	16066 5499
1/11/2006 – 31/10/2006	16287 7621
1/11/2004 – 31/10/2005	11656 7219
Mean Average	14434 8450

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant. If a public authority decides that the information should not be disclosed because an exemption applies, it must, under section 17(1) cite the appropriate section or exemption of the Act and provide an explanation for relying upon it.

It is important to note that a freedom of information request is not a private transaction. Both the request itself and any information disclosed are considered suitable for open publication, that is, once access to information is granted to one person under the legislation, it is then considered public information and must be communicated to any individual should a request be received. In light of this, our responses and disclosures are published on our external website at a later date. This should be borne in mind where a request is made for personal data of named individuals.

## **Decision**

After conducting careful searches for any information relevant to your request I can confirm that there is information held for part of your request. I will answer your questions individually below:

1. What kind of refresher training courses for serving officers are there?

The courses ran by the College of Policing are listed below:

- Radio Frequency Surveys.
- Radio Frequency Surveys.
- Wifi Networks.
- Polsa Relicence
- Strategic Firearms Command (Reaccreditation).

2. Could you tell me the subject, the time to be taught , and the venue?

- Radio Frequency Propagation Survey Practitioner and Assessment, 5 days, Ryton-on-Dunsmore.
- Radio Frequency Propagation Survey Wifi and Cellular Knowledge, 3 days, Ryton-on-Dunsmore.
- Wifi Advanced, 3 days, Ryton-on-Dunsmore.
- Polsa Relicence, 2.5 day
- Strategic Firearms Gold Command (Initial and Reaccreditation), 3 days, Ryton-on-Dunsmore.

3. How will they be assessed for each refresher training?

- Radio Frequency Propagation Survey Practitioner and Assessment - Written Test and Practical Exercise.
- Radio Frequency Propagation Survey Wifi and Cellular Knowledge - Informal Trainer Assessment on Course Content.
- Wifi Advanced - Informal Trainer Assessment on Course Content.
- Polsa Relicence - Examination
- Strategic Firearms Gold Command - Assessments on third day.

4. If they complete each refresher training, is there any promotion advantage or any incentive such as transfer to a unit or department which they hope to move?

No information held. This would be at the discretion of the relevent force.

1. How many student officers(probationary period) fail to meet the criteria and leave the training for the last three years and the reason?

For example, they were fired because of misbehaviour or fail to meet academic accreditation, etc?

(if not, single latest data is fine)

No information held.

2. according to "Review of police leadership ad training"(p170, see the below quote), during 2009~2010, 1264 was unsuccessful( $4721-3457=1264$ ).

I suppose it is a large number. Does this number mean that unsuccessful candidates left the policing or fired? What is the specific reason?

Table 13: Calculation of Police Officer initial training by Attendee/ Successful Candidate Ratio 2005-2010

Year	Total Attendee's	Successful Candidates
1/11/2009 – 31/10/2010	4721	3457
1/11/2008 – 31/10/2009	19432	12632
1/11/2007 – 31/10/2008	18439	14271
1/11/2006 – 31/10/2007	16066	5499
1/11/2006 – 31/10/2006	16287	7621
1/11/2004 – 31/10/2005	11656	7219
Mean Average	14434	8450

No information held.

I trust this letter answers your questions. Your rights are provided in **Appendix A**.

Yours sincerely,

**James Rose | Legal Advisor**  
**Information Management and Legal Team**  
**College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

## **Appendix A**

### **Rights**

If you are dissatisfied with the handling procedures or the decision of the College of Policing made under the Freedom of Information Act 2000 (the Act) regarding access to information you can request that the decision is reviewed internally.

Internal review requests should be made in writing, within **forty (40) working days** from the date of the refusal notice, and addressed to: FOI team, Central House, Beckwith Knowle, Otley Road, Harrogate, North Yorkshire, HG3 1UF or email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

In all possible circumstances the College of Policing will aim to respond to your request for internal review within **20 working days**.

### **The Information Commissioner**

If, after lodging an internal review request with the College of Policing you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at <https://ico.org.uk/for-the-public/official-information/>.

Alternatively, write to:

**Information Commissioner's Office**

**Wycliffe House**  
**Water Lane**  
**Wilmslow**  
**Cheshire**  
**SK9 5AF**  
**Phone: 0303 123 1113**