

**Date:** 10 December 2020  
**Our Reference:** FOIA-2020-143

Dear [REDACTED]

**RE: Freedom of Information Act 2000 Request**

I write in response to your Freedom of Information Act 2000 (or 'FoIA 2000') request dated 29 November 2020 in which you stated:

*“Have any staff members at the College of Policing disclosed a business interest ( as per para 3.2 of the College Business Interests Policy) in the College funded coaching and mentoring programme run by the Police Superintendents Association?*

[https://www.college.police.uk/About/Work-for-us/current-vacancies/Documents/12.Business\\_Interest\\_Policy\[2\].pdf](https://www.college.police.uk/About/Work-for-us/current-vacancies/Documents/12.Business_Interest_Policy[2].pdf)

*If a Business Interest has been declared, how did the College resolve any potential conflict of interest and what conditions were imposed?”*

You subsequently confirmed, as per the paragraph reference above, that you were seeking information in relation to both staff members and family declarations.

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant.

It is important to note that a freedom of information request is not a private transaction. Both the request itself and any information disclosed are considered suitable for open publication, that is, once access to information is granted to one person under the legislation, it is then considered

public information and must be communicated to any individual should a request be received. In light of this, our responses and disclosures are published on our external website at a later date.

### **Decision**

After conducting careful searches for any information relevant to your request I can confirm that there is no information held.

I trust this letter answers your question. Your rights are provided in **Appendix A**.

Yours sincerely,

**Sarah Lawrence | Legal Advisor**  
**Information Management and Legal Team**  
**College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

## **Appendix A**

### **Rights**

If you are dissatisfied with the handling procedures or the decision of the College of Policing made under the Freedom of Information Act 2000 (the Act) regarding access to information you can request that the decision is reviewed internally.

Internal review requests should be made in writing, within **forty (40) working days** from the date of the refusal notice, and addressed to: FOI team, Central House, Beckwith Knowle, Otley Road, Harrogate, North Yorkshire, HG3 1UF or email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

In all possible circumstances the College of Policing will aim to respond to your request for internal review within **20 working days**.

### **The Information Commissioner**

If, after lodging an internal review request with the College of Policing you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at <https://ico.org.uk/for-the-public/official-information/>.

Alternatively, write to:

**Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

**Wilmslow**

**Cheshire**

**SK9 5AF**

**Phone: 0303 123 1113**