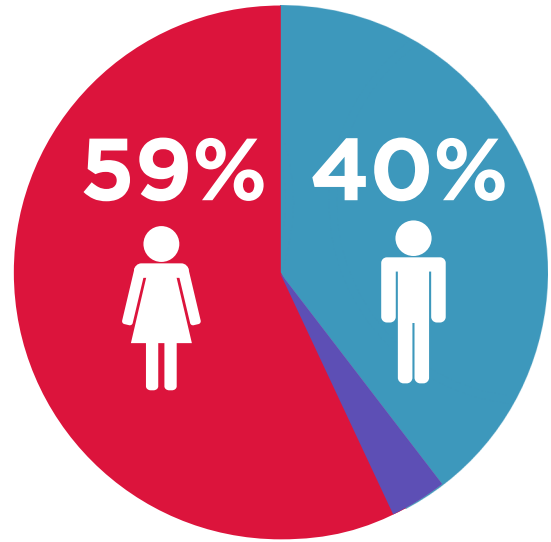
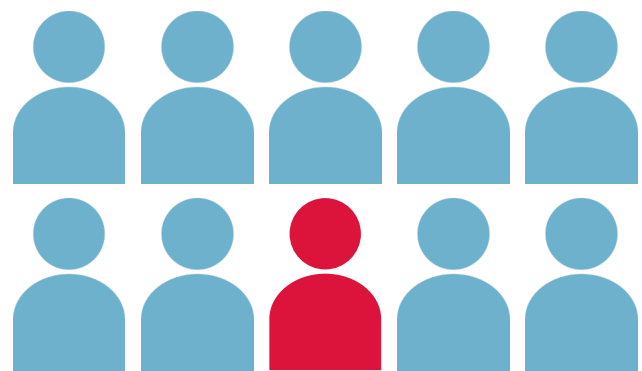


College of Policing Diversity Profile 2020



59% of our workforce are **female**
0.15% chose to self describe



12% of our employees declare they are from **ethnic minority groups**



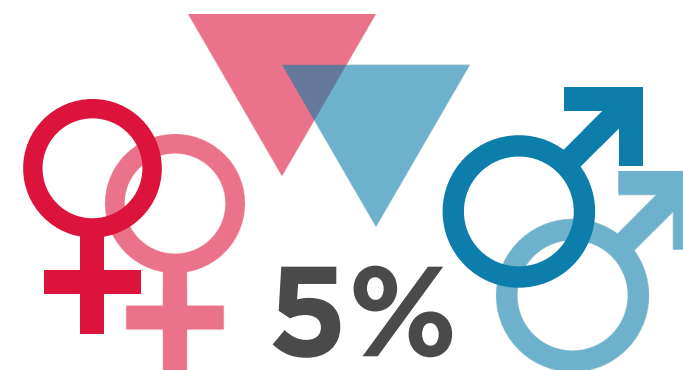
of our workforce describe themselves as having a **disability**



A significant proportion of our staff are **homeworkers**



of our workforce declared a **religion** or **belief**



of our workforce declared that they are **lesbian, gay, bisexual or prefer to self describe**

