

The Strategic Command Course 2021

Invitation for international law enforcement and partner agencies

January 2021

Strategic Command Course 2021

We are inviting applications for attendance on the Strategic Command Course (SCC) from senior international police officers, officers and staff from non-Home Office forces and from senior staff across the public sector.

The SCC is regarded as the most prestigious senior leadership development programme in policing. Attendance is mandatory for officers seeking to reach the chief officer ranks in England and Wales. The course is open to international police students and those from other law enforcement agencies aspiring to the most senior positions in their home countries. The SCC is open to those across the public sector who are working at the executive level. In recent years the course has included students from:

- Gendarmerie Nationale
- National Crime Agency
- Her Majesty's Revenue and Customs
- An Garda Siochana
- Bermuda Police Service
- Home Office
- Fire and Rescue
- RAF
- Her Majesty's Inspectorate of Constabulary.

The overall aim of the course is to develop senior leaders in law enforcement, enabling them to lead the strategic, operational and organisational aspects of their organisations at the highest level, locally, regionally and nationally. The course provides a unique opportunity for senior police staff and leaders from across the public sector to engage in a demanding and stretching leadership development programme. All students greatly benefit from the broad range of experience and perspectives shared by colleagues from within policing nationally and internationally and from partner organisations.

The course is delivered through a combination of highly demanding strategic exercises, sessions led by a wide-range of highly experienced and inspirational speakers, both from within and external to policing. Each speaker is chosen to bring valuable personal experiences of leadership at the strategic level, along with the

relevant academic expertise. Each element of the course is assessed and students will complete a range of assignments and tasks, from strategic operational command to business skills. Assessments are designed to expand students' thinking and support the translation of learning into practical application in their own organisation.

The SCC forms part of the overall leadership development of chief officers; all graduates of the course leave with a personal development plan to support their continuing professional development.

What is covered by the course?

The course is delivered in two modules – Organisational and Operational Leadership. Personal Leadership and Strategic Partnerships are explored throughout both modules.

<p>Module 1 Organisational Leadership</p> <p>Aims to develop accountable public sector leaders and equip them with the business skills required to lead and transform high profile multi-million pound public sector organisations with integrity whilst safeguarding the public.</p>	<p>Module 2 Operational Leadership</p> <p>Focuses on the high risk areas of operational policing – aims to develop qualified operational police commanders ready now to be appointed to chief officer roles across the UK</p>
<p>Personal Leadership</p> <p>Aims to develop resilient, confident, emotionally intelligent, ethical, politically astute leaders with clear values, integrity and the ability to create and communicate organisational and personal vision.</p>	
<p>Strategic Partnerships</p> <p>Aims to develop senior leaders to identify and maximise the opportunities and benefits of working in public and private sector partnerships and collaborations.</p>	

Dates:

SCC 2021 will run between the dates of **20 September** and **16 December 2021**. Time will be split between residential elements, some online sessions, and interspersed with assessed assignments and projects.

We are looking to provide a blended delivery approach and we are currently reviewing content to consider sessions that may be enhanced by delivery on line. Residential delivery will be held at the College of Policing, Ryton.

An online Briefing session will be held on **Wednesday 7 July 2021**, and an onsite Briefing will be held at Ryton on **Tuesday 7 September 2021**.

A Gold Command awareness day will be held on **Wednesday 8 September 2021**.

We would encourage international and other public sector students to attend both the Briefing and Gold Command awareness days. However, if this is not possible, we will make the information shared at the event available.

Following the online briefing, students will be allocated an executive coach who will work with them during the course. There will also be a requirement to complete some self-study and psychometric assessments in preparation for the start of the course.

The first module **Organisational Leadership** will be delivered from **Monday 20 September - Friday 22 October 2021**.

Half Term will be **Monday 25 October - Friday 5 November 2021**.

Some online learning will be provided **Monday 8 November - Friday 19 November**.

The second module **Operational Leadership** will be delivered from **Monday 22 November - Thursday 16 December 2021**.

SCC 2021's Graduation day will be held on **Friday 17 December 2021**.

Application process

Potential students should complete the application form and return to the SCC office scc@college.pnn.police.uk by the deadline of the **30 May 2021**.

Course fees

The fee for attendance is **£13,500** which includes tuition and accommodation and meals whilst resident on College premises for the course.

Further information for international students

If accommodation and meals are required during the non-residential weeks then a further charge will be made.

International students who remain in the UK for the whole period are encouraged to arrange their own activities. In the past students have arranged visits to UK forces and partners.

About the College

We're the professional body for the police service in England and Wales.

Working together with everyone in policing, we share the skills and knowledge officers and staff need to prevent crime and keep people safe.

We set the standards in policing to build and preserve public trust and we help those in policing develop the expertise needed to meet the demands of today and prepare for the challenges of the future.

college.police.uk